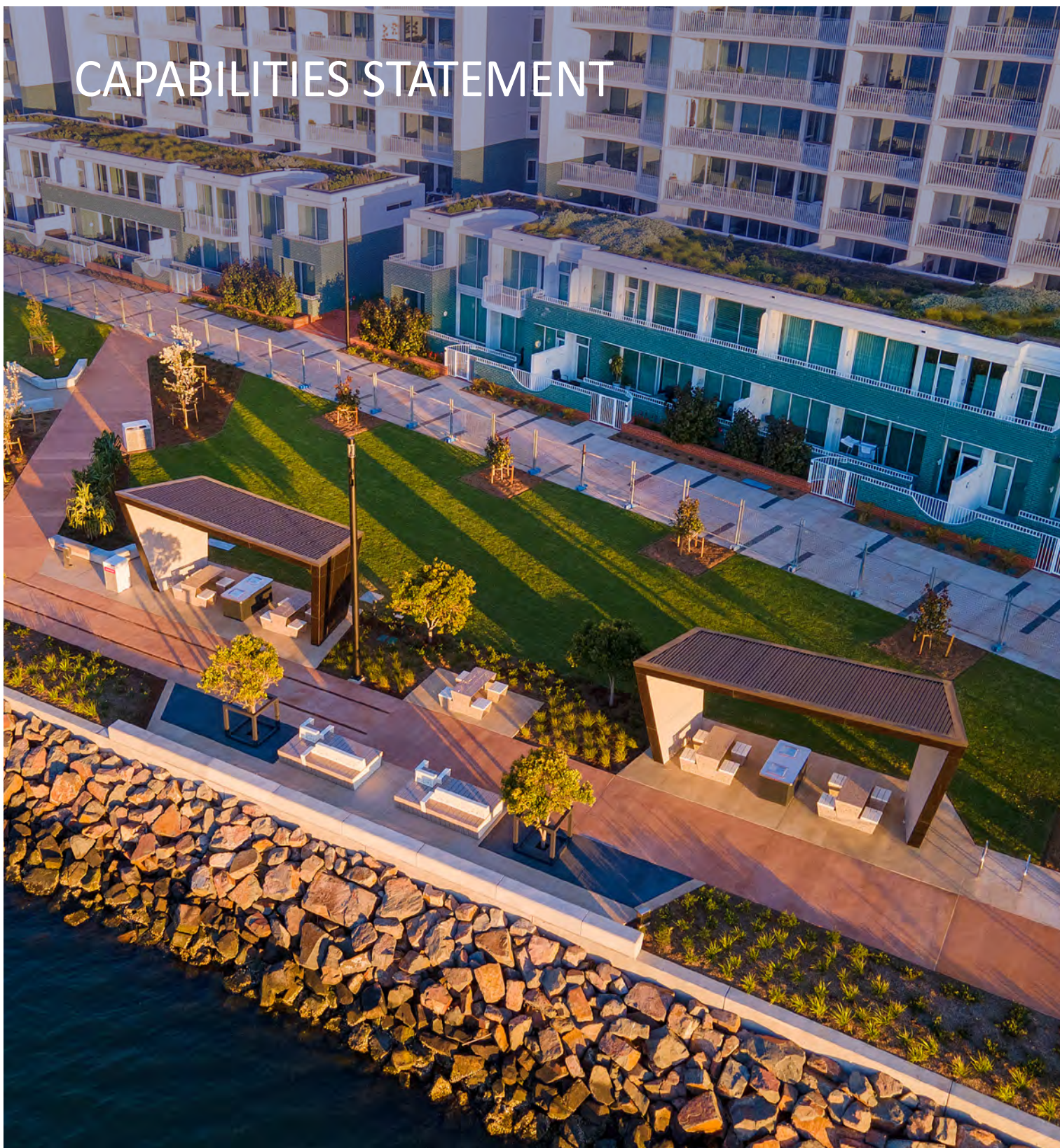


# CAPABILITIES STATEMENT





## Committed to creating beautiful spaces.

Glascott Landscape & Civil is part of The Glascott Group – leaders in integrated commercial landscaping and horticultural services.

Since 1989 we've been turning visions into lasting legacies. From conception to stunning three-dimensional reality. Urban spaces that invite human interaction and appreciation. Urban spaces that salute the surrounding environment.

The quality of our work, our vision and our values, has made us one of Australia's leading multi-disciplined landscape companies, with offices in Sydney, Canberra, Brisbane and Melbourne.

Our greatest reward is the public enjoyment of our work. That's why we team with builders, developers, contractors, architects and Government bodies to deliver large-scale infrastructure, public works and commercial projects.

At Glascott Landscape & Civil, our absolute professionalism delivers projects we're proud to put our name to.



## What We Do

Glascott has the experience, knowledge and skills to handle the most challenging and unique landscape project requirements.

We're there from conception to completion, and beyond. It's an end-to-end service across a wide range of industry sectors.

Our clients are large builders, Government bodies, developers, architects and contractors. Whatever the task, we're always clear on project objectives from the start. We quickly grasp the complexities of the specifications, and build a deep understanding of the task we're entrusted with.

Our services are designed to provide flexibility, effective and strong communication, technical conformance, environmental management and value for money. Through experience, we've developed methodologies to manage complex requirements and stakeholder expectations.

The wellbeing of our staff, contractors, clients and the general public is paramount. We are Federal Safety Commissioner (FSC) accredited and ISO certified with an integrated Health, Safety, Environment, and Quality System. This ensures that we operate our business and run our projects to the highest possible standards.

### SERVICES

- Landscape Construction
- Civil Construction
- Hard & Soft Works
- Value Engineering
- Design & Buildability Advice
- Warranty Maintenance
- End to End Project Management

### EXPERIENCE

- Parks, Reserves & Playgrounds
- Sports Grounds & Amenities
- Commercial & Residential Developments
- Promenades & Streetscapes
- Environmental Assets
- Community & Public Realm
- Infrastructure
- Cultural & Heritage Site







## What drives us

Our people are our backbone. They are industry experts, passionate about the environment and committed to the safe and efficient management of projects. Our teams oversee each project from conception to completion, ensuring safety, quality, and environmental protection on every site we manage.

### Core Values

We couldn't be prouder of what we call the "Glascott DNA". These are the values our company culture is built upon. They are values that represent everything about who we are, what we do, and how we go about our business. We strive towards these values each and every day.



### Community Engagement

Our core values are pivotal to the work we do for community groups. We partners with clients and suppliers to provide landscape construction services for non-profit organisations. We've helped build community gardens and playgrounds, residential gardens and environmental parks. It's our goal to help communities and people enjoy the environment, and we are proud to offer our services and expertise for special projects.







## Management Systems

To ensure best practice at all times, we operate an integrated Health Safety, Environment & Quality management system. This system provides the framework for the policies, procedures and processes that enable us to operate a responsible and sustainable business.

Our people are committed to the operation, implementation and continuous improvement of our management system. We invest in our people through ongoing training and education so we can continue to deliver highly technical landscape projects.



### FEDERAL SAFETY COMMISSIONER (FSC)

Safety is part of the Glascott DNA. We are accredited by the Federal Safety Commissioner, which means our job sites operate at the highest standard of safety in Australia, and are endorsed to deliver federally funded projects.



### OH&S MANAGEMENT

Our people are trained in hazard identification and safe working methods. We understand our responsibilities and work hard to protect all of our employees, sub-contractors, clients and the general public at all times.



### QUALITY MANAGEMENT

We are committed to progress management, performance monitoring and project review. This ensures the continuous improvement of our services to provide value for money to our clients.



### ENVIRONMENTAL MANAGEMENT

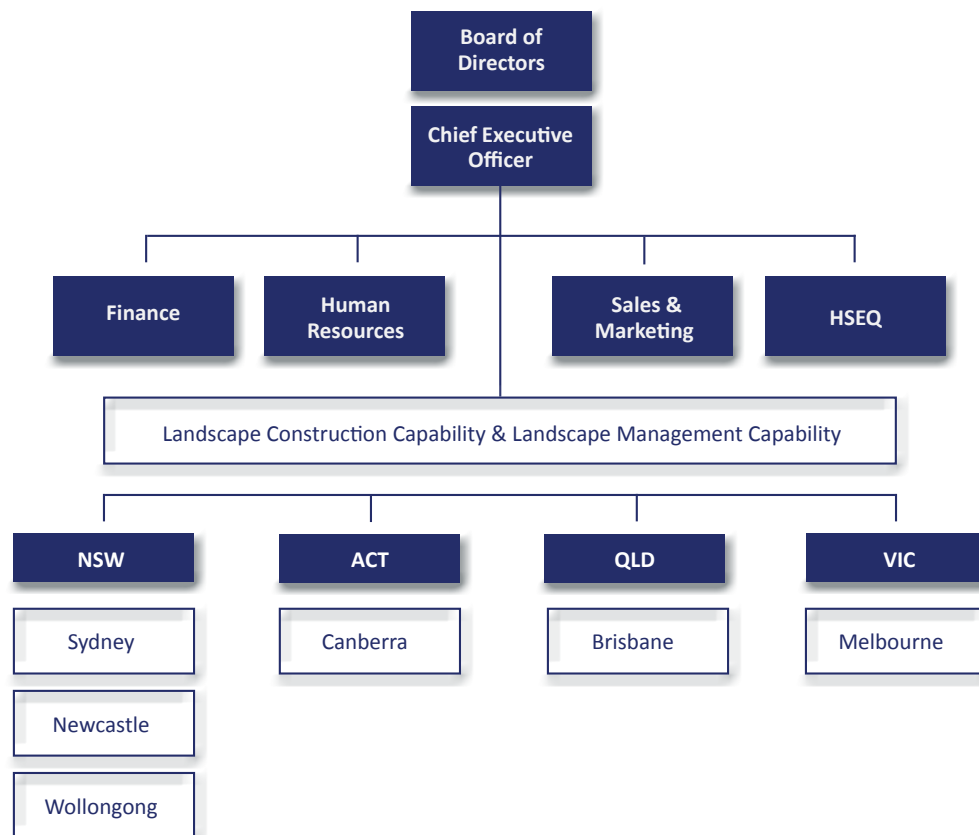
Our dedication to safe environmental practices can be seen in the safeguards we use to prevent or minimise potential impacts. Our projects enhance aesthetics while maintaining the natural integrity of the site.

***We provide a safe, healthy and environmentally friendly workplace and strive for continued improvement.***

## Group Structure

Our team comprises industry experts who oversee each project from conception to completion. They expertly manage our teams to ensure that safety and the environment are never compromised in our delivery of high quality projects.

The Glascott Group Advisory Board provides strategic advice to our management team. They are a core group of industry and business experts who use their extensive experience to review the performance of the business and ensure that future strategies are balanced and aligned with the capabilities of our organisation.





## Our Experience

Bringing expertise and know-how gained on large and technical projects across the east coast of Australia.



COMMUNITY & INFRASTRUCTURE



CULTURAL & HERITAGE



PARKS & PLAYGROUNDS



RESIDENTIAL & COMMERCIAL



OVALS & OPEN SPACES



PROMENADES & STREETSCAPES



ENVIRONMENTAL & REMEDIATION



COMMUNITY ENGAGEMENT





## Projects





## Projects

Bunyip Park, Googong  
PEET



Sydney Football Stadium Redevelopment  
John Holland



AVEO Durack  
FKG Group



Meadowbank Park Regional Playground  
City of Ryde



Coulter Street Upgrade  
City of Ryde



Cirillo Sports Complex  
Liverpool City Council







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